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## UPSC (IAS)

### Public Administration - 2006

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1. Consider the following statements:
1. The Administrative Reforms Commission (ARC) had recommended that the Department of Personnel of a State should be put under the charge of the Chief Secretary of the State.
  2. Chief Secretary of a State is not involved in any manner in the promotion of State Civil officers to the All-India Services.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2

2. Consider the following statements:
1. Activities classified for line authority differ in each organization.
  2. For small organizations, all positions may be line positions.
  3. Staff authority is based on expert power.

Which of the statements given above are correct?

- (a) 1, 2 and 3 (b) Only 1 and 2  
(c) Only 2 and 3 (d) Only 1 and 3

3. Consider the following statements:
1. Decentralization has the same advantages as delegation.
  2. Decentralization leads to more flexibility in an organization.
  3. Decentralization leads to slower decision making in rapidly changing environment.

Which of the statements given above are correct?

- (a) 1, 2 and 3 (b) Only 1 and 2  
(c) Only 2 and 3 (d) Only 1 and 3

4. Which one of the following is *not* a function of a leader in an organization?
- (a) Motivating employees
  - (b) Fixing the remuneration package for the employees
  - (c) Resolving conflict
  - (d) Selecting the most effective communication channel

5. Consider the following statements:
1. In India, whether the expenditure is charged on the Consolidated Fund of India or it is an amount voted by the Lok Sabha, no money can be issued out of the Consolidated Fund of India unless the expenditure is authorized by an Appropriation Act.
  2. The Rajya Sabha has no power of amending or rejecting the Appropriation Bill or the Annual Finance Bill.
  3. The Rajya Sabha has no further business with the Annual Financial Statement beyond the general discussion.

Which of the statements given above are correct?

- (a) 1, 2 and 3 (b) Only 1 and 2  
(c) Only 2 and 3 (d) Only 1 and 3

6. Consider the following statements:
1. After the demands for grants in the Annual Financial Statement are voted by the Lok Sabha, the grants so made as well as the expenditure charged on the Consolidated Fund of India are incorporated in the Annual Finance Bill.
  2. The taxing proposals of the budget are included in an Appropriation Bill.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2

7. Consider the following statements:
1. Administrative expenses of the Supreme Court of India are not subject to a vote in the Parliament.
  2. No discussion on the conduct of a Judge of the Supreme Court of India can take place in Parliament except upon a motion for an address to the President of India for removal of the judge.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2

8. Which of the following pairs is/are correctly matched?

- | Scholar          | Viewpoint  |
|------------------|--|
| 1. F.Riggs       | : In developing countries, bureaucracy also performs political roles |
| 2. Harold Laski  | : Bureaucracy is a threat to democratic government                   |
| 3. S. Eisenstadt | : Bureaucracy is the most rational form of organization              |

Select the correct answer using the code given below:

- (a) 1 and 2 (b) Only 1  
(c) Only 2 (d) 1 and 3

9. Which one of the following is **not** included in “hygiene” factors in the Herzberg two-factor theory of motivation?
- (a) Salary (b) Working conditions  
(c) Company’s policy (d) Responsibility

10. Which of the following pairs is/are correctly matched?

- |  |   |                  |
|--|---|------------------|
| 1. Cybernetic Theory                                 | : | Norbert Weiner   |
| 2. Task-Technology approach to organizational design | : | Joan Woodward    |
| 3. Classical approach to organizational design       | : | Frederick Taylor |

Select the correct answer using the code given below:

- (a) Only 1 and 2 (b) Only 2 and 3  
(c) Only 1 (d) 1, 2 and 3

11. Consider the following statements:
1. The Estimates Committee comprises 20 members elected each year by the Lok Sabha from its elected each year by the Rajya Sabha from its elected members.
  2. The Estimates Committee has no role in suggesting the form in which the estimates shall be presented to the Parliament as that is a function of the Comptroller and Auditor-General of India.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2

12. Consider the following statements:
1. The Twelfth Finance Commission has not recommended the continuation of Fiscal Reforms Facility.
  2. In the Twelfth Finance Commission Report for the period 2005-10, the grants-in-aid recommended for maintaining public buildings is five times more than that for maintaining forests.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2

13. Which one among the following is responsible for all policy issues pertaining to external aid received by the Government of India?
- (a) Planning Commission  
(b) Department of Economic Affairs, Government of India  
(c) Department of Revenue, Government of India  
(d) Finance Commission

14. Who among the following introduced the concepts and phrases – “conflict resolution” and “the task of leadership”?
- (a) Henri Fayol (b) Elton Mayo  
(c) Mary Parker Follett (d) Chester Barnard

15. Match list I (Institute) with List II (Place) and select the correct answer using the code given below the lists:

	List I (Institute)	List II (Place)
A.	National Institute of Smart Government	1. Mumbai
B.	International Institute for Population Sciences	2. Bangalore
C.	Institute of Social and Economic Change	3. Gwalior
D.	National Institute of Rural Management	4. Anand
		5. Hyderabad

Code:	A	B	C	D
(a)	5	2	1	4
(b)	4	1	2	3
(c)	5	1	2	4
(d)	4	2	1	3

16. Consider the following statements:
1. Local government including self-government institutions in both urban and rural areas is a subject under the Concurrent List of the Seventh Schedule of the Constitution of India.
  2. Provisions inserted in the Constitution of India by article 243-243ZG are in the nature of basic provisions.
  3. These provisions have to be supplemented by laws made by the respective State Legislatures.

Which of the statements given above is/are correct?

- (a) Only 1 and 2 (b) Only 2 and 3  
(c) Only 3 (d) 1, 2 and 3

17. Which one of the following statements is not correct in respect of the Union Public Service Commission?
- (a) The Constitution of India does not specify the number of Members of the Union Public Service Commission while it specifies the number in case of the Supreme Court Judges.  
(b) As nearly as may be one-half of the Members of the Union Public Service Commission must have held office for at least ten years either under the Government of India or under the Government of a State prior to their joining the Commission.

- (c) On ceasing to hold office, a Member of the Union Public Service Commission other than the Chairman is eligible for appointment as the Chairman of a State Public Service Commission.
- (d) Before creation of a new Group 'A' post under the Central Government, a clearance from the Union Public Service Commission is required.
18. How can functions of the Union Public Service Commission be extended in respect of the service of the Union and also in respect of the services of any local authority or other body corporate constituted by law or of any public institution?
- (a) By the President (b) By a Resolution of the Union Government  
(c) By an Act of Parliament (d) By the Union Home Minister
19. When the Lok Sabha makes any grant in advance in respect of the estimated expenditure for a part of any financial year pending the completion of the procedure prescribed in the Constitution of India, this is called
- (a) Vote an account (b) Vote of credit  
(c) Supplementary grant (d) Additional grant
20. The Chairperson of a District Planning Committee forwards the development plan recommended by the Committee to which one of the following?
- (a) The State Government (b) The District Development Officer  
(c) The District Collector (d) Chairperson, Zilla Parishad
21. Regarding the Municipalities, who makes the provisions with respect to the composition and the territorial area of a Wards Committee?
- (a) Municipal Commissioner (b) District Collector  
(c) State Legislature by law (d) State Election Commissioner
22. Who recommends to the Governor the principles which should govern the distribution between the State and the Panchayats of the net proceeds of the taxes, tolls and fees leviable by the State which may be divided between them?
- (a) Zilla Parishad (b) Chief Minister  
(c) Finance Minister of the State (d) State Finance Commission
23. Consider the following statements:
1. The Constitution of India grants personal immunity to the President of India and the Governor of a State for official acts, but no such immunity is granted to the Ministers.
  2. Civil proceedings may be brought against the President of India or the Governor of a State in respect of their personal acts only if six months' notice has been delivered to them.
- Which of the statements given above is/are correct?
- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
24. Match List I (Name of Local Body) with List II (State) and select the correct answer using the code given below the lists:
- | List I (Name of Local Body) | List II (State)   |
|-----------------------------|-------------------|
| A. Janpad Panchayat         | 1. Andhra Pradesh |
| B. Mandal Praja Parishad    | 2. Karnataka      |
| C. Mandal Panchayat         | 3. Madhya Pradesh |
| D. Taluka Panchayat         | 4. Gujarat        |
- Code:
- |     | A | B | C | D |
|-----|---|---|---|---|
| (a) | 4 | 2 | 1 | 3 |
| (b) | 3 | 1 | 2 | 4 |
| (c) | 4 | 1 | 2 | 3 |
| (d) | 3 | 2 | 1 | 4 |

25. Consider the following statements:
1. The Council of Ministers of a State in India is collectively as well as individually responsible to the Legislative Assembly of the State.
  2. The Governor of a State has the power to appoint the Members of the State Public Service Commission as well as the State High Court Judges.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2

26. Consider the following statements:
1. The minimum prescribed age for any person to be a member of Panchayat is 25 years.
  2. A Panchayat reconstituted after premature dissolution continues only for the remainder period.
  3. The 73<sup>rd</sup> and 74<sup>th</sup> amendments to the Constitution of India do not apply to Sikkim, Arunachal Pradesh, Jammu and Kashmir, and Delhi.

Which of the statements given above is/are correct?

- (a) Only 2 (b) Only 2 and 3  
(c) Only 1 and 3 (d) 1, 2 and 3

27. The President of India may from time to time fix the number of Election Commissioners of the Election Commission of India on the basis of
- (a) Advice by the Chief Election Commissioner.
  - (b) Advice by the Prime Minister's Office.
  - (c) Recommendation of the Union Law Ministry.
  - (d) The law made in that respect by the Parliament.

28. Consider the following statements:
1. In the British system, the accounts are prepared by its Comptroller and Auditor-General.
  2. The Office of the Comptroller and Auditor-General of India is substantially modeled upon that of the Auditor-General under the Government of India Act, 1935.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2

29. The Comptroller and Auditor-General of India has the power to audit which of the following?
1. All expenditure from the Contingency Fund and the Public Account of the Union.
  2. All expenditure from the Contingency Fund and the Public Account of a State.
  3. All expenditure from the Consolidated Fund of each Union Territory having a Legislative Assembly of its own.
  4. Accounts of all Government companies set up under the Indian Companies Act.

Select the correct answer using the code given below:

- (a) 1, 2, 3 and 4 (b) Only 1 and 2  
(c) Only 3 and 4 (d) Only 1, 2 and 3

30. Consider the following Committees set up to study the structure, powers and functions to be assigned to Panchayati Raj institutions:
1. Santhanam Committee
  2. Ashok Mehta Committee
  3. Balwantrai Mehtra Committee
  4. G.V.K. Rao Committee

Which one of the following is their correct chronological order?

- (a) 3-4-2-1 (b) 2-1-3-4  
(c) 3-1-2-4 (d) 2-4-3-1

31. Consider the following statements:
1. The Central Vigilance Commission comprises a Central Vigilance Commissioner and three Vigilance Commissioners.
  2. The Central Vigilance Commission became a multi-member Commission with statutory status in the year 1998 after promulgation of an Ordinance by the President of India.
  3. The Committee for the selection to the post of the Director in the Directorate of Enforcement, Ministry of Finance, Government of India is chaired by the Central Vigilance Commissioner.

Which of the statements given above is/are correct?

- (a) 1, 2 and 3 (b) Only 2  
(c) Only 2 and 3 (d) Only 1 and 3

32. Who among the following come under the jurisdiction of the Central Vigilance Commission?
1. Members of All-India Services serving in connection with the affairs of the Union and Group A officers of the Central Government.
  2. Senior officers in the Public Sector Undertakings of the Central Government.
  3. Senior officers in the Public Sector Banks.
  4. Senior officers in the Insurance Companies in the Public Sector.

Select the correct answer using the code given below:

- (a) Only 1 (b) Only 2, 3 and 4  
(c) Only 1 and 2 (d) 1, 2, 3 and 4

33. Consider the following statements:
1. Motivation cannot be used as a tool to arrange job relationships in an organization.
  2. Individuals make conscious decisions about their behaviour in the organization.
  3. Motivation factors are related to the job content and the rewards of work performance.

Which of the statements given above are correct?

- (a) Only 1 and 2 (b) Only 2 and 3  
(c) Only 1 and 3 (d) 1, 2 and 3

34. Match List I (Early Model of Motivation) with List II (Person) and select the correct answer using the code given below the lists:

List I (Early Model of Motivation)	List II (Person)
A. Traditional Model	1. Douglas McGregor
B. Human Relations Model	2. Frederick Taylor
C. Human Resources Model	3. Elton Mayo

Code:

- |     | A | B | C |
|-----|---|---|---|
| (a) | 1 | 2 | 3 |
| (b) | 2 | 3 | 1 |
| (c) | 1 | 3 | 2 |
| (d) | 2 | 1 | 3 |

35. Contingency approach to leadership focuses on which of the following?
1. Task requirements
  2. Peers' expectations
  3. Employees' expectations
  4. Organizational policies

Select the correct answer using the code given below:

- (a) Only 1, 2 and 3 (b) Only 1, 2 and 4  
(c) Only 3 and 4 (d) 1, 2, 3 and 4

36. Consider the following statements:  
Performance budgeting is a system of resource allocation that
1. organizes the budget document by operations and programmes.
  2. links performance levels of operations and programmes with specific budget amounts.
- Which of the statements given above is/are correct?
- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
37. Who among the following expressed the view that virtually all the decisions in an organization are such that they do not maximize, but only suffice?
- (a) George Miler (b) Herbert A. Simon  
(c) Kurt Lewin (d) Abraham Maslow
38. Consider the following statements:
1. Development of comparative approach of public administration was funded by the American Government.
  2. On reason for funding the development of comparative approach of public administration was political interest to arrest communism.
- Which of the statements given above is/are correct?
- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
39. Which one of the following statements is *not* correct?  
Decision making in the public sector, in comparison to the private sector, involves
- (a) higher levels of constraint (b) more complexity  
(c) less consultation (d) more conflict
40. Consider the following statements:
1. Model synthesis of organization is based on the fact that all organizations must deal with uncertainty.
  2. Sources of uncertainty are external as well as internal.
  3. If the sources of organizational uncertainty are internal, then the organization will try to reduce uncertainty by decentralizing.
- Which of the statements given above are correct?
- (a) Only 1 and 2 (b) Only 2 and 3  
(c) Only 1 and 3 (d) 1, 2 and 3
41. Consider the following statements:  
Organization development is different from
1. management development which is action oriented.
  2. operations research which is not human value oriented.
- Which of the statements given above is/are correct?
- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
42. Which of the following are the outcomes of organizational development?
1. Improvement in interpersonal skills of members.
  2. More organic organization.
  3. Resolution of conflict through interactive methods.
- Select the correct answer using the code given below:
- (a) 1, 2 and 3 (b) Only 1 and 2  
(c) Only 2 and 3 (d) Only 1 and 3



43. Who among the following is widely regarded as the scholar whose published book started getting academic recognition for public administration as an academic discipline?
- (a) W.F. Willoughby (b) Fritz M. Marx  
(c) Leonard D. White (d) Frank J. Goodnow

44. Consider the following statements:
1. There is no provision in respect of the Secretariat of State Legislature in the Constitution of India.
  2. The Constitution of India does not list the powers and functions of the Chief Secretary of a State.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
45. Which of the following is/are essential to delegate authority in an organization?
1. Establish feedback channels.
  2. Others must not know that delegation has occurred.
  3. Delegatee's range of discretion should not be specified.

Select the correct answer using the code given below:

- (a) Only 1 (b) Only 2 and 3  
(c) Only 1 and 3 (d) 1, 2 and 3
46. Which one of the following statements is *not* correct?  
Wider span of control is consistent with efforts of the organizations to
- (a) get closer to customers (b) speed up decision making  
(c) reduce cost (d) improve supervision

47. Consider the following statements:  
Computer technology has made the concept of
1. authority more relevant
  2. authority less relevant
  3. chain of command more relevant
  4. unity of command less relevant

Which of the statements given above is/are correct?

- (a) 1 and 3 (b) Only 3  
(c) 2 and 4 (d) 1 and 4
48. Consider the following statements:  
Human diseconomies from increasing work specialization beyond a limit surface in the form of

1. stress
2. poor quality of output
3. increased absenteeism
4. high turnover from the organization

Which of the statements given above is/are correct?

- (a) 1, 2, 3 and 4 (b) Only 1 and 4  
(c) Only 2 and 3 (d) Only 1
49. Consider the following statements:
1. Much of current knowledge of selection techniques, employee training and work design is built on the work of Hugo Munsterberg.
  2. Hugo Munsterberg combined scientific management and industrial psychology in his work.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2



50. Which one of the following is *not* a component of Max Weber's ideal bureaucracy?  
(a) Job specialization (b) Impersonality  
(c) Career orientation (d) Organization as a social system
51. Who among the following conducted one of the most widely cited pig iron experiment as an example of scientific management?  
(a) Robert Owen (b) Frederick W. Taylor  
(c) Chester Barnard (d) Mary Parker Follett
52. In case of difference of opinion amongst the Chief Election Commissioner and other Election Commissioners in the Election Commission of India.  
(a) the matter is to be referred to the Supreme Court of India.  
(b) the opinion of the Chief Election Commissioner is final.  
(c) the matter is to be referred to the Law Commission.  
(d) the matter is decided by the Election Commission by majority.
53. Who among the following developed the classic three-step model, of organizational change?  
(a) Kurt Lewin (b) H. Simon  
(c) J.P.Kotter (d) L.R.Murphy
54. Who developed the concept that *tension* between worker's '*logic of sentiment*' and manager's '*logic of cost and efficiency*' could lead to conflict within the organization?  
(a) Herbert Simon (b) Chester Barnard  
(c) Frederick W. Taylor (d) Elton Mayo
55. Consider the following statements:  
1. Through the Hawthorne Studies, Elton Mayo could support Mary Parker Follett's theory that the lack of attention to human relationships was a major flaw in other management theories.  
2. The book – *The Human Problems of an Industrialized Civilization* was written by Mary Parker Follett.  
Which of the statements given above is/are correct?  
(a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
56. In the Constitution of India, economic and social planning is included in the  
(a) Union List of the VII Schedule  
(b) State List of the VII Schedule  
(c) Concurrent List of the VII Schedule  
(d) None of the above
57. The systems approach is mainly based on the work of which one of the following?  
(a) Chris Argyris (b) Chester Barnard  
(c) Ludwig Bertalanffy (d) A. Etzioni
58. In pursuance of which Article of the Constitution of India are the conditions of service including recruitment to the Central Service regulated by a large number of rules?  
(a) Article 309 (b) Article 310  
(c) Article 311 (d) Article 312
59. Which of the following Committees scrutinizes and reports to the Parliament whether the power to make rules and regulations conferred by the Constitution or Statutes is being properly exercised by the delegated authority?  
(a) Committee on Government Assurance  
(b) Committee on Subordinate Legislation  
(c) Rules Committee  
(d) General Purposes Committee





73. The fifth Central Pay Commission suggested that no IAS officer should be posted as a District Collector unless he has completed
- (a) 8 years of service (b) 9 years of service  
(c) 10 years of service (d) 11 years of service
74. Which one of the following is *not* a defence public sector undertaking?
- (a) Bharat Dynamic Ltd. (b) Mishra Dhatu Nigam Ltd.  
(c) Bharat Earth Movers Ltd. (d) Bharat Heavy Electricals Ltd.
75. Which one of the following statements about the Central Board of Direct Taxes is *not* correct?
- (a) The Central Board of Direct Taxes provides essential inputs for policy and planning of direct taxes in India.  
(b) The Central Board of Direct Taxes is not responsible for administration of direct tax laws.  
(c) The Chairman and Members of the Central Board of Direct Taxes are selected from the Indian Revenue Service only.  
(d) Various functions and responsibilities of the Central Board of Direct Taxes are distributed amongst the Chairman and the Members, with only fundamental issues reserved for collective decision by the Board.
76. What is the time-limit within which a non-Money Bill has to be sent to the legislature by the Governor for reconsideration?
- (a) 14 days (b) One month  
(c) Three months (d) No time-limit is specified
77. Whenever the Governor of a State has to address the State Legislature, who among the following prepares his address?
- (a) Chief Secretary of the State  
(b) Chief Minister and his Council of Ministers  
(c) Speaker of the Legislative Assembly  
(d) Governor himself
78. Which one of the following statements is *not* correct?  
In the matrix structure of organization, there is
- (a) dual chain of command (b) better communication  
(c) more flexibility (d) less conflict
79. The Wagner Act which proved to be the Magna Carta of labour was introduced in which country?
- (a) United States of America (b) Great Britain  
(c) France (d) Japan
80. Which of the following are among the 14 principles of management in the classical management work of Henri Fayol?
1. Personnel tenure 2. Unity of command  
3. Core competence 4. Scalar chain
- Select the correct answer using the code given below:
- (a) Only 1, 2 and 3 (b) Only 2 and 4  
(c) Only 1 and 3 (d) 1, 2, 3 and 4
81. Consider the following statements about open model of organization:
1. Means (or the proper way to do a job) are emphasized in the open model.  
2. Non-routine tasks occur in unstable conditions in the open model.  
3. The beginning of the open model can be traced to Saint-Simon and Auguste comte.
- Which of the statements given above is/are correct?
- (a) Only 2 (b) 1 and 3  
(c) 2 and 3 (d) 1 and 2

82. Consider the following statements:
1. The Management Information System (MIS) provides decision making assistance for unstructured problems.
  2. Decision Support System (DSS) is structured around analytic decision models on a specialized management database.
- Which of the statements given above is/are correct?
- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
83. Consider the following statements:
1. The rationalist paradigm of public policy is dominated by scholars of public administration rather than by political scientists.
  2. Decision Support System (DSS) is structured around analytic decision models on a specialized management database.
- Which of the statements given above is/are correct?
- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
84. Consider the following statements:
1. The rationalist paradigm of public policy is dominated by scholars of public administration rather than by political scientists.
  2. The incrementalist paradigm of public policy making and implementation is theoretical, effectual, prescriptive and normative.
- Which of the statements given above is/are correct?
- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
85. Which one of the following State has a joint All-India Service cadre with Arunachal Pradesh, Goa and Union Territories?
- (a) Sikkim (b) Mizoram  
(c) Nagaland (d) Jharkhand
86. Which of the following Departments of the Government of India were put under the Cabinet Secretariat at the time of their creation?
1. Department of Electronics
  2. Department of Scientific and Industrial Research
  3. Department of Personnel
- Select the correct answer using the code given below:
- (a) Only 1 and 2 (b) Only 2 and 3  
(c) Only 1 and 3 (d) 1, 2 and 3
87. Match List I (Leadership Type) with List II (Main Idea/Model) and select the correct answer using the code given below the lists:
- | List I (Leadership Type) | List II (Main Idea/Model)                           |
|--------------------------|---|
| A. Participative         | 1. Vroom and Yetton's Normative Model               |
| B. Contingency           | 2. The Managerial Grid                              |
| C. Behavioural           | 3. Likert's Leadership Style                        |
| D. Situational           | 4. Fielder's Least Preferred Co-worker (LPC) Theory |
- Code:
- |     | A | B | C | D |
|-----|---|---|---|---|
| (a) | 2 | 4 | 3 | 1 |
| (b) | 3 | 1 | 2 | 4 |
| (c) | 2 | 1 | 3 | 4 |
| (d) | 3 | 4 | 2 | 1 |

88. Consider the following statements:
1. The US Civil Service Commission was established by the Pendleton Act.
  2. The Hatch Act was responsible for replacing the patronage system for appointing civil servants in the United States of America, by the merit system.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2

89. Consider the following statements in respect of the Fulton Committee appointed to review the British Civil Service:

1. Civil Service Department was set up after the recommendations of the Fulton Committee.
2. The Fulton Committee noticed inadequacy of contact between the services and public.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2

90. Consider the following statements:

1. The British Civil Service developed during the period of *laissez-faire*, whereas the French Civil Service developed when there was an emphasis on state intervention.
2. French higher education is much more career-oriented than the British system.

Which of the statements given above is/are correct?

- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2

91. Consider the following statements about the features of the administrative system in France:

1. Ministers are more concerned with direct administration in the provinces.
2. Specialist personnel are found only in small numbers in the advisory and policy-making roles.
3. Freedom of executive action from the legislature's supervision increased under the Fifth Republic.

Which of the statements given above are correct?

- (a) 1, 2 and 3 (b) Only 1 and 2  
(c) Only 2 and 3 (d) Only 1 and 3

92. What is a 'Shadow Cabinet' in the British system?

- (a) A group of young members of the ruling party.
- (b) A group of members from the opposition party who scrutinize some functions of the government and present alternative policy.
- (c) A team of intellectuals who advise the Cabinet.
- (d) A Cabinet Committee that functions under the guidance of the Cabinet.

**Directions :** The following nine (9) items consists of two statements, one labeled as the 'Assertion (A)' and the other as 'Reason (R)'. You are to examine these two statements carefully and select the answer to these items using the codes given below :

Codes :

- (a) Both A and R are individually true and R is the correct explanation of A.
- (b) Both A and R are individually true but R is *not* the correct explanation of A.
- (c) A is true but R is false.
- (d) A is false but R is true.

93. Assertion (A) : Any legislative power of the Executive independent of the Legislature is unimaginable in the United States of America.

Reason (R) : The Doctrine of Separation of Powers underlies the American Constitution.

94. Assertion (A) : A bureaucrat's capacity to adapt to changing circumstances is far less than that conceived by those who drew up the organizational rules.  
Reason (R) : In order to be perceived as effective, the bureaucrat behaves consistently and follows rules strictly.
95. Assertion (A) : The agenda for meetings of the National Development Council is prepared by the Planning Commission Secretariat.  
Reason (R) : The Secretary of the National Development Council is also the Secretary of the Planning Commission.
96. Assertion (A) : The District Collector in Independent India has less judicial authority than in pre-Independence India.  
Reason (R) : Article 50 of the Constitution of India separates the Judiciary from the Executive.
97. Assertion (A) : Behavioural approach to leadership believes that individuals trained in appropriate leadership would be able to lead more effectively.  
Reason (R) : Behaviours unlike traits can be learned.
98. Assertion (A) : The Annual Financial Statement presented in the Lok Sabha contains apart from the estimates of expenditure, ways and means to raise revenue.  
Reason (R) : After the Annual Financial Statement is presented in the Lok Sabha, the Estimates Committee examines it.
99. Assertion (A) : An Election Commissioner in the Election Commission of India cannot be removed from office except on the recommendation of the Chief Election Commissioner.  
Reason (R) : An election Commissioner is appointed on the recommendation of the Chief Election Commissioner.
100. Assertion (A) : The principle of Cabinet responsibility in the State differs from that in the Union of India.  
Reason (R) : The Constitution of India does not empower the President of India to exercise any function 'in his discretion'; it authorizes the Governor to exercise some functions 'in his direction'.
101. Assertion (A) : The President of India causes every recommendation made by the Finance Commission under the provisions of the Constitution of India to be laid before the Lok Sabha only.  
Reason (R) : The Finance Commission is a body set up under the provisions of the Constitution of India.
102. Consider the following statements about the civil service system of Japan:
1. Permanent employees are generally hired as generalists, and not as specialists, for specific positions.
  2. Career progression is highly predictable, regulated and automatic.
  3. Salary increases and promotions each year are generally uniform for members of the same graduating class who join an employer together.
- Which of the statements given above is/are correct?
- (a) Only 1 (b) Only 2 and 3  
(c) Only 1 and 3 (d) 1, 2 and 3
103. Consider the following statements:
1. Henri Fayol was the first to describe the five functions of management.
  2. Henri Fayol was a French management theorist whose theories concerning human relations were widely influential in the beginning of the 20<sup>th</sup> Century.
- Which of the statements given above is/are correct?
- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2



104. Which one of the following is **not** a component of expectancy model of motivation?  
 (a) Positive reinforcement (b) Valence  
 (c) Performance-outcome equation (d) Effort-performance equation
105. Consider the following statements in respect of the New Pension System for the new entrants to the service under the Central Government:  
 1. The New Pension System was operationalised from January 1, 2004.  
 2. The New Pension System is based on a defined contribution-twelve and a half per cent of the salary and dearness allowance by the employee, which is matched by the Central Government.
- Which of the statements given above is/are correct?  
 (a) Only 1 (b) Only 2  
 (c) Both 1 and 2 (d) Neither 1 nor 2
106. Match List I (Person) with List II (Major Area) and select the correct answer using the code given below the lists:
- | List I (Person)     | List II (Major Area)                 |
|---------------------|--------------------------------------|
| A. Robert Owen      | 1. Motivation Theories               |
| B. Henry L. Gantt   | 2. Personnel Management              |
| C. w. Clay Hammer   | 3. Incentive Scheme for workers      |
| D. Clayton Alderfer | 4. Behaviour Modification Techniques |
- Code:  
 A B C D  
 (a) 2 4 3 1  
 (b) 1 3 4 2  
 (c) 2 3 4 1  
 (d) 1 4 3 2
107. Consider the following statements:  
 1. Like a Member of the Union Public Service Commission, the Chief Information Commissioner holds the office for a period of 6 years or till he attains the age of 65 years, whichever is earlier.  
 2. The Chief Information Commissioner shall only be removed from his office in like manner and on the like grounds as that for a member of the Union Public Service Commission.
- Which of the statements given above is/are correct?  
 (a) Only 1 (b) Only 2  
 (c) Both 1 and 2 (d) Neither 1 nor 2
108. Who among the following is **not** a member of the committee which makes recommendation to President of India for appointment as Chief Information Commissioner and Information Commissioners?  
 (a) Prime Minister  
 (b) Leader of Opposition in the Lok Sabha  
 (c) A Union Cabinet Minister to be nominated by the Prime Minister  
 (d) Union Law Minister
109. In the present context, the Planning Commission of India is focusing on which of the following?  
 1. Information dissemination role  
 2. Systems change role  
 3. Indicative planning for the Indian economy
- Select the correct answer using the code given below:  
 (a) Only 1 and 2 (b) Only 1  
 (c) Only 2 and 3 (d) 1, 2 and 3

110. Who is the Chairman of the Civil Service Board in India?  
(a) Secretary (Personnel), Government of India.  
(b) Cabinet Secretary, Government of India.  
(c) Chairman, Union Public Service Commission.  
(d) Establishment Officer, Government of India.
111. Consider the following statements in respect of the recommendations of the Fifth Central Pay Commission:  
1. Flexible Complementing Scheme of Promotion first introduced by the Third Central Pay Commission should be withdrawn.  
2. Cadre reviews should ensure that an across the board reduction of 1% of manpower per year is achieved.  
Which of the statements given above is/are correct?  
(a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
112. What is the pre-tax disparity ratio i.e. the ratio of the maximum basic pay (of the post of Secretary to the Government of India) and minimum basic pay for the Central Government employees on the basis of the recommendations of the Fifth Central Pay Commission?  
(a) 9.6 (b) 10.7  
(c) 11.4 (d) 12.2
113. Which of the following pairs is/are correctly matched?  
1. Committee on Performance-oriented Appraisal System : Surinder Nath  
2. Committee on Upgrading Civil Service Skills : B. Yugandhar  
3. Committee on Civil Service Reforms : Y.K. Alagh  
Select the correct answer using the code given below:  
(a) 1, 2 and 3 (b) Only 1 and 2  
(c) Only 2 and 3 (d) Only 1
114. How can a new All-India Service be created?  
(a) By an amendment of the Constitution  
(b) By provisions of Article 312 of the Constitution.  
(c) By an executive order.  
(d) By a statute.
115. Who among the following was in the forefront in the development of the concept of New Public Administration?  
(a) Herbert Simon (b) F. Marini  
(c) Dwight Waldo (d) H. Fredrickson
116. Consider the following statements:  
1. The Fiscal Responsibility and Budget Management (FRBM) Act, 2003 mandates the Union Government to eliminate the revenue deficit by the year 2010-11.  
2. Under the FRDM Act, 2003 and the FRBM Rules, 2004, the Union Government is under obligation not to borrow directly from the Reserve Bank of India with effect from April 1, 2008.  
Which of the statements given above is/are correct?  
(a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
117. Which one of the following Articles of the Constitution of India provides that every person who is a member of a defence service or of a civil service of the Union or of an All-India Service holds the office during the pleasure of the President of India?  
(a) Article 310 (b) Article 315  
(c) Article 323 (d) Article 323 A

118. Consider the following statements:
- The Constitution of India classifies the members of the Council of Ministers at the Centre into different ranks.
  - A member of one House of the Parliament who has been chosen as a Union Minister does not have the right to vote in the House of which he is not a member.
- Which of the statements given above is/are correct?
- (a) Only 1 (b) Only 2  
(c) Both 1 and 2 (d) Neither 1 nor 2
119. Which one of the following statements is *not* correct?
- (a) The main function of the Public Accounts Committee is to examine the Report of the Comptroller and Auditor-General of India.  
(b) The Public Accounts Committee comprises Members of the Lok Sabha only.  
(c) A member of opposition can also be appointed as the Chairman of the Public Accounts Committee.  
(d) A member of the Public Accounts Committee can be re-elected for a second term.
120. In which year was the decision of separating accounting function from audit function taken by the Central Government for its financial administration?
- (a) Year 1950 (b) Year 1965  
(c) Year 1976 (d) Year 2000

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**ANSWERS**

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- |     |     |     |     |     |     |     |     |      |     |      |     |
|-----|-----|-----|-----|-----|-----|-----|-----|------|-----|------|-----|
| 1.  | (   | 22. | (c) | 42. | (b) | 62. | (a) | 82.  | (c) | 102. | (d) |
| 2.  | a)  | 23. | (d) | 43. | (a) | 63. | (c) | 83.  | (b) | 103. | (d) |
| 3.  | (a) | 24. | (a) | 44. | (c) | 64. | (c) | 84.  | (a) | 104. | (a) |
| 4.  | (b) | 25. | (b) | 45. | (b) | 65. | (a) | 85.  | (b) | 105. | (a) |
| 5.  | (b) | 26. | (d) | 46. | (a) | 66. | (b) | 86.  | (b) | 106. | (a) |
| 6.  | (a) | 27. | (a) | 47. | (d) | 67. | (a) | 87.  | (d) | 107. | (c) |
| 7.  | (d) | 28. | (d) | 48. | (c) | 68. | (c) | 88.  | (d) | 108. | (b) |
| 8.  | (c) | 29. | (b) | 49. | (a) | 69. | (c) | 89.  | (a) | 109. | (d) |
| 9.  | (a) | 30. | (a) | 50. | (c) | 70. | (d) | 90.  | (c) | 110. | (d) |
| 10. | (d) | 31. | (c) | 51. | (d) | 71. | (c) | 91.  | (c) | 111. | (b) |
| 11. | (d) | 32. | (c) | 52. | (b) | 72. | (a) | 92.  | (a) | 112. | (d) |
| 12. | (d) | 33. | (d) | 53. | (d) | 73. | (a) | 93.  | (b) | 113. | (b) |
| 13. | (c) | 34. | (b) | 54. | (a) | 74. | (b) | 94.  | (a) | 114. | (b) |
| 14. | (b) | 35. | (b) | 55. | (d) | 75. | (d) | 95.  | (a) | 115. | (b) |
| 15. | (c) | 36. | (d) | 56. | (a) | 76. | (b) | 96.  | (c) | 116. | (c) |
| 16. | (c) | 37. | (c) | 57. | (c) | 77. | (d) | 97.  | (a) | 117. | (d) |
| 17. | (b) | 38. | (b) | 58. | (c) | 78. | (b) | 98.  | (a) | 118. | (a) |
| 18. | (d) | 39. | (b) | 59. | (a) | 79. | (d) | 99.  | (b) | 119. | (b) |
| 19. | (c) | 40. | (c) | 60. | (b) | 80. | (a) | 100. | (c) | 120. | (b) |
| 20. | (a) | 41. | (a) | 61. | (b) | 81. | (b) | 101. | (d) | 121. | (c) |
| 21. | (a) |     |     |     |     |     |     |      |     |      |     |